

CONCERNS?

If you believe you are being discriminated against due to being pregnant, the following offices are available to respond to, investigate and resolve complains:

Title IX Coordinator

Michelle Fatcheric
44 West St.
Worcester, MA 01609
774.354.0462
michelle.fatcheric@becker.edu

Office for Civil Rights - Boston Office

U.S. Department of Education
8th Floor
5 Post Office Square
Boston, MA 02109-3921
Telephone: 617.289.0111
Facsimile: 617.289.0150
OCR.Boston@ed.gov

CONTACT INFORMATION

ON-CAMPUS RESOURCES

Student Health Services: 774.354.0471
Counseling Center: 508.373.9544
Disability Services: 508.373.9763

OFF-CAMPUS RESOURCES

Planned Parenthood
470 Pleasant St.
Worcester, MA 01609
800.258.4448
www.plannedparenthood.org

Clearway Clinic
358 Shrewsbury St.
Worcester, MA 01604
508.438.0144
www.clearwayclinic.org

Women's Health of Central MA
328 Shrewsbury St.
Worcester, MA 01604
508.755.4861
<http://www.whcma.com/moms-to-be>



BECKER COLLEGE

61 Sever Street • Worcester, MA 01609
www.becker.edu

TITLE IX GUIDANCE FOR PREGNANT STUDENTS

A guide to
the rights of
pregnant students



BECKER COLLEGE

Title IX of the Education Amendments of 1972 is a Federal civil rights law that prohibits discrimination on the basis of sex – including pregnancy – in educational programs and activities.

Becker College seeks to treat all students equally regardless of their actual or potential parental, family or marital status. Schools that receive Federal funds must not discriminate against students on the basis of sex, including a student's pregnancy, childbirth, false pregnancy, termination or recovery therefrom.

Becker College is committed to providing equality of opportunity and an environment that fosters respect for all members of the College community. This policy has the goal of promoting an environment that is free of discrimination, harassment, and retaliation.

YOUR RIGHTS

- Title IX requires a school to excuse your absences due to pregnancy or related conditions, including recovery from childbirth, for as long as your doctor deems them medically necessary.
- You must be allowed to make up any work you missed. Professors cannot refuse to accept work after deadline if you missed it due to pregnancy or childbirth.
- Becker College must ensure that the policies and practices of individual instructors do not conflict with Title IX and discriminate against pregnant students. Instructors who base grades on attendance cannot penalize a pregnant student for pregnancy-related absence and must allow you to earn back the credit from the classes missed.
- If you choose a medical leave of absence, Becker College must allow you to return to the same academic and extracurricular status you were at when you began your leave.
- Becker College students who are pregnant or have pregnancy-related conditions must be permitted to continue in classes, extracurricular activities, internships, or preceptorships. Becker College cannot require a doctor's permission for continued participation, unless a student is requesting assistance/accommodations, or if a doctor's permission is required of all students who have a medical condition.

COMPLAINT PROCESS

Depending on your situation, you may be entitled to interim measures through protections under Title IX. Pregnant students are offered services and accommodations similar to those offered to other students who have a temporary medical condition. If you experience complications or other medical conditions related to your pregnancy, you may seek interim measures.

To begin the process, student must make an appointment with the Office of Title IX Compliance to develop a plan around your pregnancy. Once appropriate medical documentation is received at Student Health Services, the Title IX Coordinator will meet with the student to discuss possible interim measures. Once approved, Coordinator will provide necessary documentation/instructions to faculty.

For more information please visit
<http://www.becker.edu/title-ix>