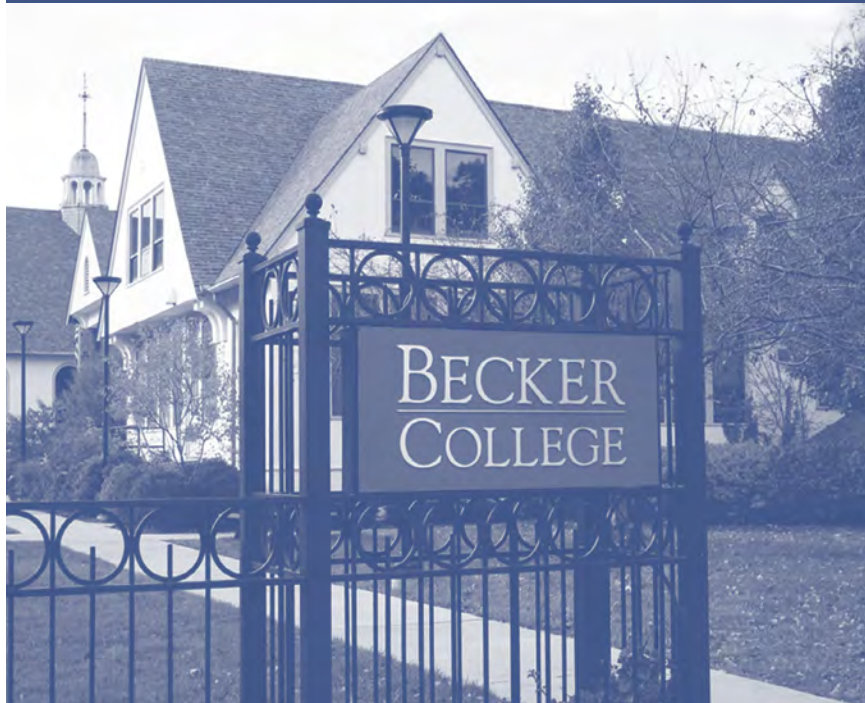


Annual Security and Fire Safety Report 2019



BECKER COLLEGE



A Message from the Campus Police Chief

The safety and well-being of our students, faculty, and staff have always been paramount at Becker College. As a small college, Becker has an opportunity to provide all members of its community with a secure environment in which to learn, live, and work.

It has become increasingly evident that issues on college campuses are more complex today than they have ever been. Therefore, the demand for professional, highly trained, College Police Officers has increased. It is the College Police who have the sworn duty to directly apply and execute the law, rules, and regulations fairly and objectively for the benefit of the entire college community.

We are committed to providing community-oriented professional police services, protecting constitutional rights, problem solving, teamwork, and continuous improvements to the Becker College community. It is of paramount importance to secure for this department the confidence, respect, and support of the college community. Professionalization of the College Police is gaining general recognition, but it can win universal acclaim and permanent status only if the actions of the College Police are reflected in intelligent, sincere, efficient, and courteous service.

Maintaining a safe environment on our campuses requires the continuing support of all members of the Becker College community. Our residence halls, by their very size and nature, plus the close interaction among students, staff, and faculty, provide a unique security support system.

We encourage you to read this publication carefully and to use the information to help foster a safe environment for yourself and others at Becker College. I also want to take this opportunity to remind students that it is your responsibility to read the Student Handbook. The handbook includes a copy of the disciplinary procedures. If you have any questions or need any additional information, please feel free to contact me at your convenience.

Sincerely,

David J. Bousquet

David J. Bousquet
Campus Police Chief



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Mission

The mission of the Becker College Police Department is to enhance the quality of life on campus by working cooperatively with the public and within the frameworks of the Constitution to enforce laws, preserve peace, reduce fear, and provide for a safe environment. We have the direct responsibility to ensure a peaceful learning environment and for the effective delivery of a wide variety of police services.

Policy for Reporting the Annual Disclosure of Crime Statistics

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act was signed into law in November 1990. It requires institutions of higher education participating in student financial aid programs under Title IV of the Higher Education Act of 1965 to disclose information about campus safety policies and procedures and to provide statistics concerning certain crimes that occurred on or near campus. On Aug. 14, 2008, the Higher Education Opportunity Act or HEOA (Public Law 110-315) reauthorized and expanded the Higher Education Act of 1965, as amended. HEOA amended the Clery Act and created additional safety- and security-related requirements for institutions. This report is prepared by the Chief of Becker College Police Department with collaborating data and statistics submitted by the Director of Residence Life and Conduct, the Office of Student Affairs, the Worcester Police and Fire Departments, the Leicester Police and Fire Departments, the Paxton Police Department, and the Marlborough Police Department, as well as identified campus security authorities as described under the Clery Act.

Campus crime, arrest, and referral statistics include those reported to the Becker College Police Department, designated campus officials (including but not limited to directors, deans, department heads, judicial affairs, advisors to student organizations, and athletic coaches), and local law enforcement agencies. Counseling Center staff may inform their clients of the procedures to report crime to the Becker College Police Department on a voluntary basis, should they feel it is in the best interest of the client. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a report.

In compliance with each of these acts, the information is posted for employees and students by October 1 of each year at the following web page: <http://www.becker.edu/about/offices/offices/campus-police/safety-report>

Printed copies of this report may be obtained by calling 508.373.9559.

Law Enforcement Authority and Interagency Relationships

The Becker College Police Department has two locations: 38 Roxbury Street, Worcester, MA and 11 Washburn Square, Leicester, MA, and operates year round, 24 hours a day. The Becker College Police Department is staffed by both trained and licensed Special State Police Officers who are sworn in accordance with the provisions of Chapter 22C, Section 63, of the Massachusetts General Laws, as well as trained security officers. The organizational structure provides for immediate feedback on crime/safety issues from the student body and the College family. The Becker College Police Department is able to improve its delivery of services because of this open-ended communications network.

Becker College police officers have full law enforcement authority in and upon all property owned, occupied, or used by Becker College. Additionally, the Becker College Police Department is required by the College administration to enforce all college rules, regulations, policies, and procedures. Becker College security officers have full enforcement authority for policy violations of Becker College policy; however, they do not have statutory arrest powers.

All College police officers receive training in basic law enforcement from the Massachusetts State Police Training Division and Municipal Police Training Committee. They also receive annual in-service training to keep abreast of current laws and procedures. In addition to annual CPR and First Aid/First Responder certifications, a number of the Becker College Police Department officers receive a variety of specialized training and certifications in order to better

serve the College community.

Becker College police officers do not provide law enforcement services to off-campus residences. The Becker College Police Department works closely with Worcester and Leicester Police Departments on matters of safety and security on our campuses, as well as in the neighborhoods surrounding them. The Becker College Police Department additionally attends meetings with the City of Worcester Police Department to exchange ideas and problems which may be of concern for the Becker College community. There is no written memorandum of understanding between the Becker College and Worcester or Leicester Police Departments. Although no formal memorandum exists between the Becker College Police Department and the Worcester and Leicester Police Departments a common practice of information exchange regarding known criminal activity of this nature allows for the timely notification of potential danger to the college community. The Becker College Police Department maintains a close working relationship with both the Worcester and Leicester Police Departments in the interest of community safety.

It should be noted that an "arrest" has occurred when a law enforcement officer has detained an individual with the intention of seeking charges against the person for a specific offense(s) and a record is made of the detention. For statistical purposes, a student who is confronted for a code of conduct infraction and is referred ONLY to an institutional administrative office for possible sanction has not been arrested and that administrative action would be subject to disclosure under the provisions of the Crime Awareness and Campus Security Act, Amended October 7, 1998.

Crime Prevention and Awareness Programs

The Becker College Police Department works to prevent crime on campus by eliminating or minimizing criminal opportunities whenever possible by engaging in proactive area patrols of campus, crime prevention education and training, building and area surveys to assess risk, and collaboration with other offices. Crime awareness and safety recommendations are located in the Becker College Student Handbook.

Crime Prevention Programs on personal safety and theft prevention are sponsored by various campus organizations throughout the year. The Becker College Police Department facilitates programs for student, parent, and faculty orientations, student organizations, community organizations, and the greater Becker College community. Each semester on each campus, Rape Aggression Defense (RAD) training is offered. It is a comprehensive course that begins with awareness, prevention, risk reduction, and avoidance, while progressing on the basics of hands-on defense training. Certified instructors teach the courses provided.

Additionally, the Security Tracking of Office Property (STOP), as well as Operation Identification programs, are offered to all community members throughout the year. These programs provide permanent deterrent markings of personal property of students, staff, faculty, and administrators, while recording serial and model numbers of the products in order to aid in identification should any of these items be stolen. This combination of deterrent effort and recovery ability has resulted in a decrease of thefts of these types of items on the Becker College campuses.

The Becker College Police Department encourages community members to use the Safety Escort program. This program provides each community member the opportunity to receive either a walking or mobile escort by a member of the department from any point on campus to any point on the same campus, 24 hours a day, and 7 days a week.

Each semester Students are additionally offered programs of education regarding campus security procedures and practices, which encourage students and employees to be responsible for their own security and the security of others. Programs including *Response to Active Threat Incidents*, *Green Dot Bystander Training*, and *Fatal Vision* alcohol impairment education provide tangible skills in addressing the safety concerns of all campus members.

Access to Campus

Becker College maintains an open campus environment. During times when classes are in session, people come and go from campus without being required to register with the Becker College Police Department. All motor vehicles that are on campus must display a valid college decal or a temporary permit, available at the Becker College Police Department office located on each campus. During non-business hours access to all College facilities is by key, if issued, or by admittance via the Becker College Police Department or Student Affairs staff. In the case of periods of extended closing, the College will admit only those with prior written approval.

Residence halls are secured 24 hours a day. Resident students are provided information concerning security and safety policies and procedures, including guest access and lost key policies by the Residence Life staff. Policies and procedures are also located in the Student Handbook.

Some campus facilities may have individual hours which may vary at different times of the year. In these cases the facilities will be secured according to the schedules developed by the department responsible for the facility.

The Facilities Department provides maintenance of campus buildings and grounds. Becker College police officers routinely check the campus and report unsafe conditions to Facilities. Lighting surveys are routinely conducted and new lighting is installed as needed. Shrubbery and natural overgrowth are trimmed routinely, especially near walking trails and pathways. The security of doors and windows is reviewed continuously and locks are replaced when needed. Every effort is made to maximize parking on campus, as well as to monitor the flow of motor vehicle traffic throughout the campus, to better ensure the safety of the College's large number of pedestrians. Faculty, staff, and students are encouraged to alert the Facilities Department of any concerns for personal safety and property protection (unsecured equipment, inoperative locking hardware, hazardous conditions) via the College work-order system.

Procedures for Reporting Crime on Campus

In compliance with the Clery Act, Becker College requires that employees and students promptly report all emergencies and criminal activity within 24 hours of becoming aware of the situation, or immediately if life-threatening, to the Becker College Police Department by dialing extension 9555 from any campus telephone. In the event that a victim of a crime is unable to report it is imperative that bystanders accurately and promptly report crimes to the Becker College Police Department as well as the Worcester or Leicester Police via the 911 system so that emergency assistance can be provided. Additionally, emergency phones are located at the entrance to each residence hall. A crime or incident can also be reported at either Becker College Police Department office: first floor of 38 Roxbury Street, Worcester, and first floor of the Susan E. Knight Hall at 11 Washburn Square, Leicester.

Upon receiving a report of a suspected crime or other emergency situation, the incident will be investigated. An incident report will be completed by Becker College Police Department personnel in accordance with departmental policies and procedures. If the incident concerns a campus disciplinary matter, it will be referred to the Director of Residence Life and Student Conduct for action. When a potentially dangerous threat to the College community arises, timely warnings will be issued through email announcements, the emergency notification system, and other appropriate means.

The following numbers are provided to assist you in reporting incidents of crime:

Emergency:

Becker College Police:508.373.9555 (on campus, dial 9555)
Worcester/Leicester Police:..... 911

Non-Emergency:

Worcester Becker College Police Department: 508.373.9559
Leicester Becker College Police Department: 774.354.0606

While Becker College does not have any officially recognized student organizations with non campus locations, all students are held to the good neighbor policy expectations as outlined in the student handbook.

Confidential Crime Reporting

Becker College encourages those who have experienced any form of sexual misconduct to immediately seek available assistance and report the incident promptly to the Title IX Coordinator: Michelle Fatcheric. She can be reached at 774.354.0462 or michelle.fatcheric@becker.edu or in Boutin Student Center, 2nd Floor, 44 West St., Worcester, MA 01609.

It is important to know that different people on campus have different reporting responsibilities and different abilities to maintain confidentiality, depending on their roles.

Reporting to Responsible Employees – The College has adopted the policy that defines all employees as mandatory reporters. This means that once any employee receives a report of sexual misconduct, it is considered official notice to the College, which must be reported to the Title IX Coordinator. When reporting to employees, it can be expected that reports will be taken seriously and that they will be investigated and properly resolved. Unreasonable delay in reporting may impede the College's ability to conduct an investigation and/or effect appropriate remedial action. Formal reporting means that only people who need to know will be told and information will be shared only as necessary with investigators, witnesses, and the accused individuals.

While the Becker College Campus Police Department is required to forward reports of harassment including sexual assault to the Title IX Coordinator, the College and Campus Police operate independently from one another in regard to investigations. The complainant may pursue any appropriate internal complaints (within the College) and/or external charges (Worcester or Leicester Police Departments) against the offender.

Confidential Reporting – Some resources can offer you confidentiality, sharing options and advice without any obligation to identify you unless you want them to.

1. **Counselors and Doctors** – Massachusetts law provides that communication between a patient and their mental health or medical provider or counselor is confidential. This includes confidential communication with either an on or off campus mental health counselor or health service providers or off-campus rape crisis center.
2. **Clergy** – Massachusetts law provides that communications between the clergy and any individual consulting with him or her for the purpose of seeking spiritual advice in the clergy's professional capacity is considered privileged, and the person making the communication has a privilege to refuse to disclose and prevent the clergy member from disclosing the confidential communication. Under the law, a "clergyman" is a minister, priest, rabbi, accredited Christian Science practitioner, or other similar functionary of a religious organization or an individual reasonably believed so to be by the person consulting him. Any employee at Becker College who may become engaged in a personal or spiritual discussion with a student should not assume that the conversation or information falls within this legal protection.

If a reporting party does not desire action by the College and would like the details of the incident to be kept confidential, the reporting party may seek support from certain resources who are not required to tell anyone else private, personally identifiable information unless there is cause for fear of victim safety, or the safety of other members of the community. In order to provide the safest environment possible, Becker College provides and encourages Counseling and Student Health Services staff the ability to report crimes on a voluntary confidential basis without using personally identifiable information. This policy is present and encouraged so that similar crimes or trends that may pose a threat to the community can be properly assessed and timely warning notifications can be made to potentially limit additional occurrences of those crimes. Although this process is encouraged, the institution is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor.

- On Campus:
 - Becker College Counseling Center – 508.373.9544
 - Becker College Student Health Services – 774.354.0471
- Local Off Campus:
 - Pathways for Change – 1.800.870.5905
 - Worcester County Victims Assistance – 1.508.792.0214
 - SafeLink Domestic Violence Hotline – 1.877.785.2020
 - Clergy/Chaplains
 - Licensed professional counselors
- National Resources:
 - National Sexual Assault Hotline – 1.800.656.HOPE
 - National Resource Center on Domestic Violence – 1.800.799.SAFE

If unsure about someone’s duties and ability to maintain privacy, a complainant should ask them before talking to them. The employee should be able to explain and help make a decision about who can best help. Pursuant to the Clery Act, as explained below, some employees, such as Resident Assistants, should be instructed to share incident reports with their supervisors, without sharing any personally identifiable information about the report.

Timely Warning Policy

Based upon the nature of the emergency, the responsibility for assessing the severity of a threat begins with the senior administration of the College, the Becker College Police Department, Facilities, and Health/Counseling services. Upon determination by any of these entities that a significant or continued threat exists, the President, Vice President of Student Affairs, and the Vice President of Communications will be notified. The President or her designee will promptly make a decision regarding the need to disseminate a timely warning notification. The Vice President of Communications and/or staff from the Office of Marketing & Strategic Communications will generally have the responsibility for preparing and disseminating emergency messages and updates.

Becker College will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Such reports shall be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

The timely warning will be disseminated by:

- A campus-wide Safety Alert will be sent via e-mail to all current students and employees through the College’s existing e-mail distribution lists.
- A timely warning will be posted on the Becker College Police Department Campus Alert page: <https://www.becker.edu/student-life/campus-life/campus-police/alerts-notifications/>
- A notice will be posted on the Becker College website, with regular updates provided as needed and/or available during critical incidents.

Examples of circumstances where a timely warning may be issued include:

- a known repeated occurrence of burglaries in a specified area.
- a pattern of motor vehicle thefts
- Ongoing concerns for the health, safety, and security of the community that do not meet the level of imminent concern
- Other issues as determined by the President

Anyone with information warranting a timely warning should report the circumstances to the Becker College Police Department office on either campus, by phone at 508-373-9555, or in person at the dispatch center located within Boutin Hall at #38 Roxbury Street, Worcester, MA.

Emergency Notification Policy

In the event of confirmation of a threat involving imminent risk to personal safety, the Becker College Police Chief or his designee may activate any and/or all means of the emergency notification systems prior to notifying the Executive Vice President and CFO and/or the Vice President of Student Affairs. Personnel from the Office of Marketing and Communications will generally have the responsibility for preparing and disseminating emergency messages and updates.

In the event that a situation arises that constitutes an immediate threat to members of the Becker College community, there are various systems in place to communicate information quickly. Upon verification of a dangerous situation or significant emergency involving an immediate or ongoing threat to the health and safety of community members on campus, the College will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

The President, Chief of Police, Executive Vice President and CFO, Vice President of Student Affairs or Vice President of Communications are authorized to determine the appropriate segment or segments of the campus community to receive a notification. The College will determine how much information is appropriate to disseminate at different points in time based upon the circumstances of each individual emergency.

The following methods will be activated to send such a message.

- Regroup, the College's emergency notification system which utilizes email, text messages, and telephone voice messaging which reaches all Becker College members who have provided their contact information, will be activated.
- A notice will be posted in each designated building and residence hall

Additionally, the College prefers to notify every member of the larger community in order to more broadly assure they are equipped with the best basis of knowledge to be stakeholders in their own safety. Therefore the following actions may additionally be taken to provide increased awareness to the larger community.

- A notice will be posted on the Becker College home page with regular updates during critical incidents
- Although Becker College is aware that federal law specifically acknowledges that an institution that follows its emergency notification procedures is not required to issue a timely warning based on the same circumstances; when appropriate and reasonably possible a timely warning may be posted on the Becker College Police Department Campus Alert page: <https://www.becker.edu/student-life/campus-life/campus-police/alerts-notifications/>

If there is an immediate threat to the health or safety of students or employees occurring on campus, Follow up communication will be sent through the Regroup emergency system and will additionally be posted on the Becker College home page in regular updates as identified above.

Examples of circumstances where an Emergency Notification may be issued include:

- outbreak of meningitis, norovirus or other serious illness;
- approaching tornado,
- hurricane or other extreme weather conditions;
- earthquake;
- gas leak;
- terrorist incident;
- armed intruder;
- bomb threat;
- civil unrest or rioting;
- explosion;
- and nearby chemical or hazardous waste spill

Emergency Notification and Evacuation Policy Testing

In compliance with the federal Clery Act Becker College conducts annual tests of the Emergency Notification and Evacuation Policy.

Becker College recognizes the guidance offered by the Department of Education and intentionally varies the testing process over a variety of methods.

Becker College notifies community members of the scheduled date of emergency tests of the Regroup Emergency Notification System and pushes out that information via blast e-mail to all members of the community in advance of the scheduled drill. Members of the Emergency Operations Committee vary responsibility for sending the alert at the direction of the President each year. This is done in order to maintain the coordination of multiple departments and simulate the need for any one of the authorized individuals to have to send the notice unexpectedly. The system provides a tracking program which indicates the success rate of delivery. Following the completion of the drill the results are shared with the Emergency Operations Committee and steps are taken to update information based on undeliverable notices, incorrect phone numbers, and stalled or otherwise unreceived communications.

Becker College further participates in “Table top exercises”, which involve key stakeholders from within the communities as a controlled environmental test of resources, communication, and processes. These tests are intended to determine best practices and the utmost of safety in our community. The College identifies key stakeholders as members of each department comprising the College as well as municipal and state Police, Fire, EMS, Public Works, Airport security (due to the proximity of our Leicester Campus to the Worcester Regional Airport), as well as other agencies as determined by the planned exercise.

Annual Testing Completion Documentation

In the 2018 Calendar Year Becker College conducted an announced drill of the Regroup Emergency Messaging system on September 10, 2018. The exercise commenced at 09:27am and concluded at 09:29AM. The results of the exercise indicated a success rate of 98.5% delivery of e-mail notification, a success rate of 93.7% delivery of text notification, and success rate of 95% completion of calls. It was determined that an update was necessitated in the program to include new hires to our contracted strategic partners. That process was updated as of the same date.

In the 2018 Calendar Year Becker College conducted an announced table top drill on our Leicester Campus on June 13, 2018 in the Minuteman Multipurpose room of the Fuller Campus Center. The exercise began at 08:00am and concluded at 16:00 (4:00pm) and was attended by 37 members of the community from various agencies, departments, and organizations throughout the municipalities within the College’s geography as well as the state. The completion of the Table top exercises resulted in a debrief to determine action plans to address any concerns and highlighting of successes within the process. The recommendations were shared with the Emergency Operations Committee and resulted in some updates to the College’s Emergency Operations Plan.

Becker College’s Emergency Evacuation and Response procedures are contained within the Emergency Operations Plan. This plan is accessible to all employees via an intranet that mandates log-in each day in order to access any files or web based platforms at the College.

Missing Student Notification Policy

As required by federal laws, Becker College has implemented the Missing Student Notification Policy. If any member of the Becker College community believes that a student living in campus housing is missing, the Becker College Police Department must be notified immediately at 508.373.9555. Becker College Police officers will initiate an investigation to locate the student and will notify the senior administrator on duty.

Log in myBecker, and follow the instructions located under “My Becker Guides,” then “myBecker Emergency Contact FAQ” to add your emergency and missing contacts. All students living in on-campus housing have the option of registering the name and contact information of an individual to be contacted by Becker College in the event the student is determined to be

missing for more than 24 hours. If a student is under the age of 18, the Becker College Police Department is required to notify the parent or guardian of the missing student no later than 24 hours after the determination by the Becker College Police Department that the student is missing.

Even if the student is under 18 years of age and not emancipated, the institution must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.

The student's contact information will be registered confidentially. This information will be accessible only to authorized campus officials, and may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation.

Within 24 hours of determining that a student is missing, the Becker College Police Department will also notify the appropriate local law enforcement agencies. Becker College reserves the right to notify additional individuals or law enforcement agencies in its discretion if an emancipated student over the age of 18 is determined to be missing.

Notification Procedure

Any report of a missing student should immediately be directed to the Becker College Police Department. When a student is reported missing, the Becker College Police Department shall:

- Initiate an investigation to determine the validity of the missing student claim.
- Contact the Vice President of Student Affairs.
- Make a determination as to the status of the missing student.
- Notify the individual identified by the missing student as the emergency contact within 24 hours of making the determination that the student is missing.
- If the missing student is under age 18, notify the student's custodial parent or guardian as contained in the records of Becker College within 24 hours of the determination that the student is missing.
- Notify the appropriate law enforcement agency within 24 hours after determining that the student is missing.
- The Vice President of Student Affairs shall initiate whatever action appropriate under the circumstances is in the best interest of the missing student.

Location Notification

When a student is located, the Becker College Police Department shall:

- Ensure that medical attention is provided, if needed.
- Question the student as to their whereabouts and activities in order to determine whether the missing person was the victim of any crime during the period of the absence.
- Notify the individual identified by the missing person as the emergency contact.
- If the missing student is under age 18, notify the student's custodial parent or guardian as contained in the records of Becker College.
- The Commanding Officer shall be notified, and he shall notify the party who originally reported the missing person.
- The Commanding Officer shall order notification of all of the agencies and databases which had been previously contacted.
- File a report detailing the circumstances surrounding the finding of the person.

Non-Discrimination Statement

Becker College prohibits discrimination on the basis of age, sex, race, color, religion, ancestry, national origin, disability, gender identification, genetic information, sexual orientation, marital status, veteran status or any other characteristic protected by federal, state or local law.

This policy applies to all terms and conditions of employment, admission to and enrollment with the College, including, but not limited to, recruitment, selection, hiring, placement, transfer, promotion, training, compensation, benefits, discipline, termination, educational policies, admission policies, financial aid, scholarship and loan programs, housing, athletic and other College-administered programs and activities. Further, faculty, staff, students, and applicants are protected from retaliation for filing complaints or assisting in an investigation of discrimination. Inquiries regarding non-discrimination policies may be directed to: Michelle Fatcheric, Title IX Coordinator, 44 West Street, Worcester, MA, 774.354.0462, michelle.fatcheric@becker.edu.

Reporting an Assault

Definitions

There are numerous terms used by Becker College in our policy and procedures.

Consent:

Although the Commonwealth of Massachusetts does not specifically define Consent, Becker College acknowledges that the institutional definition is outlined below.

Consent is clear, informed, knowing and voluntary. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions, as long as those words or actions create mutually understandable permission regarding willingness to engage in and the conditions of sexual activity.

Consent to one form of sexual activity cannot imply consent to other forms of sexual activity. Previous relationships or consent cannot imply consent to future sexual acts. Consent can be withdrawn once given, as long as that withdrawal is clearly communicated.

Consent cannot be procured by use of physical force, compelling threats, intimidating behavior, or coercion. Coercion is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to get consent from another. When someone makes clear to you that he or she does not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.

In order to give effective consent, one must be of legal age (in Massachusetts, age 16).

Incapacitation is a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the “who, what, where, why or how” of their sexual interaction). If you have sexual activity with someone you know to be—or should know to be—mentally or physically incapacitated (by alcohol or other drug use, unconsciousness or blackout), you are in violation of this policy.

This policy also covers someone whose incapacity results from mental disability, sleep, involuntary physical restraint, or from the taking of a so-called “date-rape” drug.

Use of alcohol or other drugs will never function to excuse behavior that violates this policy.

This policy is applicable regardless of the sexual orientation and/or gender identity of individuals engaging in sexual activity.

Sexual Assault: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, A sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.”

Rape: is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

Fondling: is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is inca-

pable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: is sexual intercourse with a person who is under the statutory age of consent.

Harassment:

- any unwelcome sex-based and/or gender-based verbal, written, or physical conduct that is
- sufficiently severe, pervasive or persistent that it
- creates an intimidating, hostile, degrading, humiliating, or offensive environment and
- interferes with, denies, or limits one's access to or benefits of the employment and/or educational environment.

Examples of harassment include: bullying; hazing; verbal, written (including via electronic communication), or physical intimidation; persistent unjustified criticism; public humiliation; insults, jokes, and inappropriate comments; threats; displays of objectively offensive materials; and exclusion.

Examples of sexual harassment include: an attempt to coerce an unwilling person into a sexual relationship; to repeatedly subject a person to egregious, unwelcome sexual attention; to punish a refusal to comply with a sexual based request; to condition a benefit on submitting to sexual advances; and gender-based bullying.

Non-Consensual Sexual Contact:

- any intentional sexual touching
- however slight
- with any object
- by a person upon another person
- that is without consent and/or by force.

Sexual contact includes: contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts; any intentional bodily contact in a sexual manner, though not involving contact with/of/by breasts, buttocks, groin, genitals, mouth, or other orifice.

Non-Consensual Sexual Intercourse:

- any sexual intercourse
- however slight
- by a person upon another person
- with any object
- that is without consent and/or by force.

Intercourse includes: vaginal or anal penetration by a penis, object, tongue or finger and oral copulation (mouth to genital contact or genital to mouth contact) no matter how slight the penetration.

Sexual Exploitation: occurs when a person takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other sexual misconduct offenses.

Examples of sexual exploitation include: invasion of sexual privacy; prostituting another person; non-consensual video or audio-taping of sexual activity; going beyond the boundaries of consent (such as letting someone hide in a closet to watch consensual sex); engaging in voyeurism; knowingly transmitting an STI or HIV; exposing one's genitals in non-consensual circumstances or inducing another to expose their genitals; sexually based stalking and/or bullying may also be forms of sexual exploitation.

Domestic Violence: The term “domestic violence” means:

- 1) Felony or misdemeanor crimes of violence committed—
 - (i) By a current or former spouse or intimate partner of the victim;
 - (ii) By a person with whom the victim shares a child in common;
 - (iii) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
 - (iv) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
or
 - (v) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- 2) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.
- 3) Massachusetts General Law c209A s1 identifies Domestic Violence as Domestic Abuse: “Abuse”, the occurrence of one or more of the following acts between family or household members:

- (a) attempting to cause or causing physical harm;
- (b) placing another in fear of imminent serious physical harm;
- (c) causing another to engage involuntarily in sexual relations by force, threat or duress.

“Court”, the superior, probate and family, district or Boston municipal court departments of the trial court, except when the petitioner is in a dating relationship when “Court” shall mean district, probate, or Boston municipal courts.

“Family or household members”, persons who:

- (a) are or were married to one another;
- (b) are or were residing together in the same household;
- (c) are or were related by blood or marriage;
- (d) having a child in common regardless of whether they have ever married or lived together; or
- (e) are or have been in a substantive dating or engagement relationship, which shall be adjudged by district, probate or Boston municipal courts consideration of the following factors:

- (1) the length of time of the relationship; (2) the type of relationship; (3) the frequency of interaction between the parties; and (4) if the relationship has been terminated by either person, the length of time elapsed since the termination of the relationship.

Dating Violence: The term “dating violence” means violence committed by a person:

- 1) who is or has been in a social relationship of a romantic or intimate nature with the victim and
- 2) The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition –

- (i) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- (ii) Dating violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

3) Massachusetts Law does not explicitly define Dating Violence

Stalking: The term “stalking” means:

1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

- (i) fear for the person’s safety or the safety of others; or
- (ii) Suffer substantial emotional distress.

2) For the purposes of this definition—

- (i) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.
- (ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- (iii) Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim.

3) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

4.) Under Massachusetts Law c265 s43(a) “Whoever (1) willfully and maliciously engages in a knowing pattern of conduct or series of acts over a period of time directed at a specific person which seriously alarms or annoys that person and would cause a reasonable person to suffer substantial emotional distress, and (2) makes a threat with the intent to place the person in imminent fear of death or bodily injury, shall be guilty of the crime of stalking.” It is important to know that the law specifically states that this extends to electronic media and internet threats.

“The conduct, acts or threats described in this subsection shall include, but not be limited to, conduct, acts or threats conducted by mail or by use of a telephonic or telecommunication device or electronic communication device including, but not limited to, any device that transfers signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo-electronic or photo-optical system, including, but not limited to, electronic mail, internet communications, instant messages or facsimile communications.”

Massachusetts General law Chapter 265 refers to Sexual Assault as Indecent Assault and Battery. The chapters of the law pertaining to this crime are as follows:

Section 13B. Whoever commits an indecent assault and battery on a child under the age of 14 shall be punished by imprisonment in the state prison for not more than 10 years, or by imprisonment in the house of correction for not more than 2-1/2 years. A prosecution commenced under this section shall neither be continued without a finding nor placed on file.

In a prosecution under this section, a child under the age of 14 years shall be deemed incapable of consenting to any conduct of the defendant for which such defendant is being prosecuted.

Section 13F. Whoever commits an indecent assault and battery on a person with an intellectual disability knowing such person to have an intellectual disability shall for the first offense be punished by imprisonment in the state prison for not less than five years or not more than ten years; and for a second or subsequent offense, by imprisonment in the state prison for not less than ten years. Except in the case of a conviction for the first offense for violation of this section, the imposition or execution of the sentence shall not be suspended, and no probation or parole shall be granted until the minimum imprisonment herein provided for the offense

shall have been served. This section shall not apply to the commission of an indecent assault and battery by a person with an intellectual disability upon another person with an intellectual disability.

Section 13H. Whoever commits an indecent assault and battery on a person who has attained age fourteen shall be punished by imprisonment in the state prison for not more than five years, or by imprisonment for not more than two and one-half years in a jail or house of correction.

Whoever commits an indecent assault and battery on an elder or person with a disability, as defined in section 13K, shall be punished by imprisonment in the state prison for not more than 10 years, or by imprisonment in the house of correction for not more than 2-1/2 years, and whoever commits a second or subsequent such offense shall be punished by imprisonment in the state prison for not more than 20 years. A prosecution commenced under this paragraph shall not be placed on file nor continued without a finding.

Romantic/Sexual Consensual Relationships between People with Unequal Power: There are inherent risks in any romantic or sexual relationship between individuals in unequal positions (e.g., faculty and student, supervisor and employee). The unequal power inherent in such relationships, even if consensual, heightens the vulnerability of the person with less power and heightens the potential for coercion and abuse. In addition, these relationships may be less consensual than perceived by the individual whose position confers power. The relationship also may be viewed in different ways by each of the parties, particularly in retrospect. Furthermore, circumstances may change, and conduct that was previously welcome may become unwelcome. Even when both parties have consented at the outset to a romantic or sexual involvement, this past consent may not remove grounds for a later charge of a violation of applicable sections of this policy. Such relationships can also create a hostile learning and work environment for others.

Consensual romantic or sexual relationships in which one party maintains a direct supervisory or evaluative role over the other party are unethical. For the protection of members of this community, relationships in which power differentials are inherent are generally discouraged. This applies to all employees, including student employees and their supervisors. Therefore, persons with direct supervisory or evaluative responsibilities who are involved in such relationships must inform his/her supervisor so that appropriate actions can be made to remove the involved supervisor from direct supervision of the employee.

Retaliation: is any action, statement, or behavior that is designed to punish an individual for filing a report, cooperating with an investigation, seeking guidance regarding a concern or to deter someone from taking such action. Retaliation in any form will not be tolerated by any participant or third-party to a discrimination, harassment or sexual misconduct policy violation or suspected violation. Acts of retaliation will be investigated and addressed according to this policy.

Violation of any other College rule, when it is motivated by perceived membership of the victim in a protected class, including sex or gender, may be pursued using this policy and process.

**Note that campus definitions of harassment, stalking, domestic violence and types of sexual misconduct to address College policy violations differ from state and federal law definitions that are applicable to criminal prosecutions.*

Awareness and Prevention Programming

Becker College is committed to increasing the awareness of and preventing Sexual Violence. All Becker students and employees are provided with programming, initiatives, strategies, and campaigns intended to prevent and end rape, acquaintance rape, sexual assault, domestic violence, dating violence and stalking before they occur through the changing of social norms and other approaches.

Becker offers primary prevention and awareness programs for all incoming students and new employees as well as ongoing prevention and awareness campaigns for existing students and employees. Becker has developed an annual educational campaign consisting of presentations

that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation, department specific programs, and Faculty Workshops.

In 2018, Becker's primary and ongoing prevention and awareness programs and campaigns for students included:

- "Building Relationships and Understanding Boundaries" – Workshop for Bridge students
- Completion of a required online training module (HAVEN) for all first-year students
- Completion of a required online training module (AlcoholEdu) for all first-year students
- CORE1001 – In class presentations "Title IX, Let's Talk About it"
- Athletic Team Talks – "Consent; Know it, Get it!"
- International Student Presentation – "Understanding American Relationships – Sexual Misconduct Awareness"
- Residence Hall Programs
 - Safe Sex Education (5 programs)
 - Consent Education (2 programs)
 - Healthy Relationships (2 programs)
 - Consent Kissing booth (1 program)
- Athlete Leadership/ Prevention Program-LEAP
- Campus Police Programs
 - Fatal Vision
 - RAD Systems Basic
 - RAD for Men
 - Residence Hall Safety Talks
 - Coffee with a Cop
 - Residence Hall Liaison program
 - Responding to Active Threat Incidents –Prepare to stay safe- All first year students

In 2018, Becker's primary and ongoing prevention and Awareness programs and campaigns for student employees included:

- Student Leadership Title IX Training Day – "You Are a Responsible Employee"
- Student Leadership- "What is a Clery CSA, and what are your responsibilities?"
- RA Title IX Training – "What You May Encounter and How to Handle it"
- RA Clery Training – "Welcome to being a CSA...report it."

In 2018, Becker's primary and ongoing prevention and Awareness programs and campaigns for employees included:

- Title IX Presentation for Transportation Employees
- Responsible Employee online training through MOAT offered to all new and current employees
- Non-Discrimination, Harassment, & Sexual Misconduct Policy and Procedure Review (online and in person)
- Sexual Harassment Prevention Training – (online and in person)
- Title IX Faculty Presentations – "Your Rights and Responsibilities Under Title IX"
- Title IX Faculty Presentations – "Preferred Name & Gender – What You Need to Know"
- Title IX Athletic Staff Presentation – "Understanding Your Role in Athletics"
- CommUnity Day- "Services, Safety, & Your Becker Police Department"
- Clery Awareness & Campus Security Authority online training through MOAT offered to all new and current employees

(Awareness and Prevention Programming continued on next page.)

Entire Community:

- Annual Non-Discrimination Notification
- Annual Health & Wellness Fair – Sexual Assault, interpersonal relationship violence, and stalking information resources offered

Title IX Staff:

- ATIXA: Level 1 Investigator Certification
- ATIXA: Level 5 Title IX Coordinator Certification
- Behavior Intervention Team Training
- NSVRC: “The Brain, Body, and Trauma” Certification
- NSVRC: “Evaluating Sexual Violence Prevention Programs” Certification
- NSVRC: “Considerations for Victims with Cognitive and Communications Disabilities” Training

Clery Compliance Committee:

- NACCOP Webinar Series Monthly programs of education about specific topics in Clery Compliance (10 Webinars)
- NACCOP Certified Clery Compliance Coordinator certification program
- 40 Hour D. Stafford & Associates Clery Act Compliance Training Academy

As stated elsewhere throughout this document, Becker College expressly prohibits Domestic Violence, Dating Violence, Sexual Assault and Stalking. Becker College will not tolerate any form of discrimination, sexual misconduct, or interpersonal violence. In response to any report that a member of the Becker community has engaged in a violation of our policy, Becker will take all appropriate steps to eliminate the misconduct, remedy its effects and prevent its recurrence.

Procedures for Reporting a Complaint

Investigation and Resolution Process

When the College receives a notice of offense or complaint, the Title IX Coordinator will complete an initial assessment and make an initial determination whether a policy violation may have occurred. If a complaint does not appear to allege a policy violation, then the complaint does not proceed. Even where a violation of this policy is not found to have occurred, the College may recommend that mediation, counseling, or other restorative steps be taken. If another campus policy is found to have been violated, the College may implement sanctions as appropriate.

The Title IX Coordinator will explain the College conduct procedures to the reporting party, including: the difference between the administrative procedures and criminal reporting; no contact orders and remedial action; and confidentiality and privacy. The College has an obligation to investigate allegations of sexual misconduct as provided for in this policy.

Before pursuing the formal resolution process, every reasonable effort should be made to constructively resolve conflict with students, faculty, staff or administrators. The use of an informal complaint and resolution procedure is optional. Nothing in this informal complaint process is meant to discourage an individual from filing a formal complaint. Whenever possible and safe, the problematic behavior, conflict or misconduct should first be discussed by the impacted person and the person engaged in the problematic behavior, conflict or misconduct.

The Title IX Coordinator will facilitate such conversations, upon request, and monitor them for safety. Mediation is not used when violent behavior is involved, when the Coordinator determines a situation is not eligible, or parties are reluctant to participate in good faith. When valid complaints are resolved informally, the offending party should be cautioned that repetition of such conduct could lead to formal complaint or investigation.

If informal efforts are unsuccessful, the formal resolution process may be initiated. Either party has the right to end the informal process and begin the formal process at any time prior to resolution.

During the Investigation both the Complainant and the Respondent will:

- Have the opportunity to be accompanied by an advisor of choice to any investigation related meeting or proceeding.
- Receive simultaneous notification, in writing of the result of any Becker College complaint, investigation, procedures for appeal (when available), any changes to the result, and when the result becomes final.

To learn more about the complaint process for students and employees, including information about the types of disciplinary proceedings, steps, anticipated timelines and decision making processes for proceedings, how Becker College decides which type of proceeding to use, standard of evidence, a list of possible sanctions that may be imposed and the range of protective measures that may be offered, please visit www.becker.edu/title-ix.

Rights of Those Involved

At Becker College we deliver to each student a transformational learning experience emphasizing mutual respect for all members and guests while valuing dignity and worth that each brings to the community. When incidents occur that are detrimental to upholding our core values and disrupt Becker College's community, the College will seek to restore an atmosphere that is conducive to learning and personal growth while upholding the rights of community members. Becker College's Title IX Coordinator has a responsibility to protect the rights of all parties involved in any allegation of improper behavior.

Reporting party has the right to:

- be treated with dignity and respect.
- have allegations treated seriously.
- notify or not notify law enforcement and to be assisted by campus authorities in notifying law enforcement.
- have their cases referred for administrative campus investigation and review.
- have campus personnel take reasonable and necessary actions to prevent further unwanted contact by alleged responding parties.
- amnesty for minor student misconduct (such as alcohol or drug violations) that is secondary to the alleged incident.

Reporting parties and Responding parties have the right to:

- be treated with respect by College officials.
- information for on- and off-campus support resources.
- have grievances reviewed through the procedures outlined in this policy.
- be accompanied by an advocate or advisor of their choice during the campus investigative and administrative process, though advocates may not address or participate in the process.
- be informed of the outcome of any campus disciplinary process related to this policy.
- be free from retaliatory actions by other members of the community.

Reporting party will be notified of, and have the right to receive, no contact administrative orders and adjustments to academic, housing, or work arrangements, whether or not there is a formal complaint.

Interim Actions & Remedies

The College may implement interim actions and remedies as appropriate upon notice of alleged discrimination, harassment, and/or sexual misconduct. Interim actions and remedies will be made for the safety of the individuals involved as well as the College community as a whole. Requests for assistance may be made to the Title IX Coordinator who will confer with the Vice President of Academic Affairs (or designee) or Associate Vice President of Human Resources to implement any immediate interim actions necessary to stop any discrimination or harassment.

Interim actions may include, but are not limited to: providing counseling, access to medical services, providing academic support, interim suspensions, paid or unpaid leave, no contact orders, College housing adjustments, campus escort, academic or work schedule and assignment accommodations, safety planning, and/or referral to campus or community support resources.

The College may interim suspend a student or employee pending the completion of an investigation and resolution, particularly in when in the judgment of the Title IX Coordinator, the safety or well-being of any member(s) of the campus community may be jeopardized by the presence on-campus of the responding party whose behavior is in question. In all cases in which an interim suspension is imposed, the student or employee will be given the opportunity to meet with the Title IX Coordinator prior to such suspension being imposed, or as soon thereafter as reasonably possible, to show cause why the suspension should not be implemented. The Title IX Coordinator has sole discretion to implement or stay an interim suspension under this policy and to determine its conditions and duration. Violation of an interim suspension under this policy is grounds for expulsion or termination.

Initial Assessment – After receiving a complaint, the Title IX Coordinator (individually or in consultation with his/her designee) will make an initial assessment to determine if there is reasonable cause to believe the sexual misconduct policy has been violated. The College will make every effort to ensure the victim's name and other identifying information is not disclosed, while still providing enough information for community members to make safety decision in light of the danger.

Informal Complaint and Resolution – Before pursuing a formal complaint, a complainant may wish to informally resolve the issue. An informal resolution might take the form of the Title IX Coordinator, appropriate supervisor/administrator, or complainant discussing the issues with the responding party in order to establish the kind of behavior that may be deemed objectionable and securing the cessation of such behavior; it might also take the form of informal mediation between the parties. When valid complaints are resolved informally, the offending party should be cautioned that repetition of such conduct could lead to formal complaint or investigation.

The use of an informal complaint and resolution procedure is optional. Nothing in this informal complaint process is meant to discourage an individual from filing a formal complaint. In instances where parties involved do not wish to engage in the informal procedure, where informal resolution is not appropriate (e.g. sexual assault), or in situations where attempts at the informal procedure are unsuccessful, the formal procedure may be followed. Written notice of the outcomes of any informal procedure will be given to complainant by the Title IX Coordinator within two weeks of the determined outcomes.

Formal Complaint – The person who wishes to file a formal complaint is encouraged to submit a brief, written statement of facts to the Title IX Coordinator. If the complainant does not submit a written statement, the Title IX Coordinator (or his/her designee) will prepare a statement that is approved by the complainant, which may address the following:

1. Identification of the respondent and relationship to the College;
2. Description of the incident(s), including dates, locations, and the presence (and identity) of any witnesses or others who might have been subject to the same or similar misconduct;
3. The impact of the respondent's actions on the complainant;
4. Any other information that complainant believes to be relevant including supporting documents or other evidence.

Investigation

A full investigation will be pursued if there is evidence of a violation, a pattern of misconduct, a presence of violence, or a perceived threat of further harm to the community or any of its members. The College desires to complete all investigations within a 60 day time period, which can be extended as necessary for appropriate cause by the Title IX Coordinator with notices to the parties.

Once a full investigation is deemed appropriate, within two (2) business days the Title IX Coordinator will appoint a trained investigator to complete the investigation. The investigation will be conducted with no predisposition towards any particular finding or result. It will be a

thorough, reliable and impartial inquiry into the allegations of the complaint, the responses and defenses raised by the responding party, and other relevant issues.

A trained investigator will interview the reporting and responding parties as well as identified witnesses. Investigators will complete the investigation promptly and without reasonable deviation from the intended timeline of ten (ten) business days. Investigators will provide regular updates to both the reporting and responding parties as appropriate throughout the investigation. Investigators will prepare a summary report with findings to the Title IX Coordinator who will make recommendations for sanctioning based on the report. If the Title IX Coordinator serves as a party or witness in the investigation, the investigator's report will be sent to the Vice President of Student Affairs at Becker College for determination of disciplinary sanctions.

In making a determination of responsibility, the College considers the greater weight of the credible evidence as its standard. Often referred to as the "preponderance of the evidence," this standard asks decision-makers to consider whether it is more likely than not that a violation occurred.

The standard of evidence in determining whether a Responding party is in violation is not as high as that of the criminal process. No individual will be found in violation of Becker College's policies without the preponderance of evidence that a policy violation occurred. Legal rules of evidence do not apply in campus conduct cases.

At any point during the investigation, if it is determined there is no reasonable cause to believe that College policy has been violated, the Title IX Coordinator has authority to terminate the investigation.

Becker College guarantees a prompt, fair, and impartial process from the initial investigation to the final result. Investigations will be conducted by officials who receive annual training on: the issues related to dating violence, domestic violence, sexual assault and stalking, as well as how to investigate and conduct hearings in a manner that protects the safety of victims and promotes accountability. The TITLE IX Coordinator does not serve as an advocate for either the reporting party or responding party, rather they work to ensure that investigations are Conducted in a manner that:

1. Is consistent with the institution's policies and transparent to the accuser and accused;
2. Includes timely notice of meetings at which the accuser or accused, or both, may be present; and
3. Provides timely and equal access to the accuser, the accused, and appropriate officials to any information that will be used during informal and formal disciplinary meetings and hearings

Sanctions

Not all forms of discrimination, harassment and sexual misconduct are equally serious offenses, and the College reserves the right to impose different sanctions, ranging from verbal warning to expulsion/termination, depending on the severity of the offense. The College will consider the concerns and rights of both the reporting and responding party.

- Any person found responsible for violating the policy on Non-consensual Sexual Contact (where no intercourse has occurred) will likely receive a sanction ranging from probation to expulsion (student) or termination (employee), depending on the severity of the incident, and taking into account any previous violations.
- Any person found responsible for violating the policy on Non-consensual Sexual Intercourse will likely receive a sanction of suspension to expulsion (student) or termination (employee).
- Any person found responsible for violating the policy on Sexual Exploitation or Sexual Harassment (and related violations) will likely receive a sanction ranging from warning to expulsion (student) or termination (employee), depending on the severity of the incident and taking into account any previous violations.
- Any person found responsible for violating policies on Dating Violence, Domestic Violence, or stalking will likely receive a sanction of Probation with Restrictions to expulsion (student) or termination (employee).

Results of Investigation

For Students

Students found to have violated College policy will have appropriate disciplinary sanctions administered by the Title IX Coordinator. The Title IX Coordinator will provide written notification of the outcome to the parties. In cases involving sexual misconduct, sexual harassment, stalking and/or intimate partner violence, the written notification will include the finding, any resulting sanctions, and the rationale for the decision. This written notification will be delivered to the parties without due delay between notifications and will include appeal options and procedures.

For Employees

Employees found to have violated College policy will have appropriate disciplinary sanctions administered by the Associate Vice President of Human Resources. The Associate Vice President of Human Resources will provide notification of the outcome to the parties. In cases involving sexual misconduct, sexual harassment, stalking and/or intimate partner violence, the written notification will include the finding, any resulting sanctions, and the rationale for the decision. This written notification will be delivered to the parties without due delay between notifications and will include appeal options and procedures.

Appeal Process

The Reporting party and Responding party each have the right to appeal any outcome decision. In the event that the responding party accepts the findings of the investigation, those findings cannot be appealed. This appeal is not intended to re-hear the same case and is limited to the specific grounds outlined below. Any resolution or sanction will remain in force while an appeal is considered and a final decision is determined. Each party is limited to one appeal and the decision of the appeal is final. Submission of any appeal must be made in writing to the Title IX Coordinator within three (3) calendar days of receipt of the decision letter. Those appeals should be based on one of the following reasons:

- The established processes were not followed in a significant way that resulted in material harm or prejudice. Deviations from designated procedures will not be a basis for sustaining an appeal unless material harm or prejudice results have occurred.
- Discovery of substantial new evidence that was unavailable at the time of the hearing or investigation that reasonably could have affected the decision. This new information must be included with the Request for Appeal.
- The sanction imposed was disproportionate to the nature of the violation or circumstances. In cases in which a Responding party has accepted responsibility, such appeals are limited to having the severity of the sanction reviewed.

Dissatisfaction with a decision is not grounds for an appeal.

Upon receipt of a request for appeal, the Title IX Coordinator will provide three (3) calendar days for the other party to respond to the request. Requests for appeal will be reviewed by the Vice President of Student Affairs or Executive Vice President at Becker College to determine if the petitioner has standing for the appeal and if the appeal could substantially impact the outcome. Appeals decisions are to be deferential to the original hearing body, making changes to the finding only where there is clear error and to the sanction only if there is a compelling justification to do so.

If it is found the Request for Appeal does not have merit, the appeals officer will reject the appeal. Both parties will be notified of this appeal outcome decision within five (5) business days. If the Request for Appeal is accepted, the original decision will be reviewed. If a new review of the outcome decision is requested the case is sent back to the Title IX Coordinator to be reviewed and to provide a recommendation for an outcome decision. Both parties will be notified of this decision within five (5) business days. All appeal decisions are final.

Special Resolution Process Provisions

College-initiated proceedings – As necessary, the College reserves the right to initiate a report and to initiate resolution proceedings without a formal report or participation by the victim of misconduct.

Notification of Outcomes – The outcome of a campus hearing is part of the education record of the responding party, and is protected from release under a federal law, FERPA. However, the College observes the legal exceptions as follows:

- Parties to non-consensual sexual contact/intercourse, sexual exploitation, sexual harassment, stalking, and intimate partner violence incidents have an absolute right to be informed of the outcome, essential findings/rationale, and any sanctions that may result, in writing, without condition or limitation, and without substantial delay between notifications to each party.
- The College may release publicly the name, nature of the violation and the sanction for any student who is found in violation of a college policy that is a “crime of violence,” including: arson, burglary, robbery, criminal homicide, sex offenses, assault, destruction/damage/vandalism of property, intimate partner violence, stalking and kidnapping/abduction. In doing so, the College will not release any information that could lead to the identification of the reporting party.

The College has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation, and work schedule, if reasonably available. The College will make such interim measures, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to the Becker College Campus Police Department or local law enforcement. Students and employees should contact Title IX Coordinator: Michelle Fatcheric, for assistance with these requests. She can be reached at 774.354.0462 or michelle.fatcheric@becker.edu or in Boutin Student Center, 2nd Floor, 44 West St., Worcester, MA 01609.

Preserving Evidence of a Sexual Assault – It is important that a victim of sexual assault not bathe, douche, smoke, change clothing, or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/is occurring, or may be helpful in obtaining a protection order.

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible at UMass Memorial Medical Center University Campus, 55 Lake Avenue, North Worcester, MA 01655. This facility has access to specialized Sexual Assault Nurses trained to assist in ways specific to the need of victims of such offenses. In Massachusetts, evidence may be collected even if you choose not to make a report to law enforcement.

In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs, or other copies of documents, if they have any, that would be useful to College hearing boards/investigators or police.

Although the College strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim’s choice whether or not to make such a report and victims have the right to decline involvement with the police. The College will assist any victim with notifying local police if they so desire.

The **Worcester Massachusetts Police Department** may also be reached directly by calling 508.799.8606 or in person at #9-11 Lincoln Square, Worcester, MA 01608.

Additional information about the Worcester Police department may be found online at: <http://www.worcesterma.gov/police>

The **Leicester Massachusetts Police Department** may also be reached directly by calling 508.892.7010 or in person at 90 South Main Street, Leicester, MA 01524. Additional information about the Leicester Police department may be found online at: http://www.leicesterma.org/Pages/LeicesterMA_Police/index

The **Paxton Massachusetts Police Department** may also be reached directly by calling 508.755.1104 or in person at 576 Pleasant Street Paxton, MA 01612. Additional information about the Paxton Police department may be found online at: <http://www.paxtonpolicedepartment.org/>

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking you should report the incident promptly by calling, writing, or coming into the office to report in person to the Title IX Coordinator, Michelle Fatcheric. She can be reached at 774.354.0462 or michelle.fatcheric@becker.edu or in Boutin Student Center, 2nd Floor, 44 West St., Worcester, MA 01609. The victim should also report the incident promptly to the Becker College Campus Police Department if they desire to file a report.

The College will provide resources on campus, off campus, or both, to include medical health, to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with the Becker College Campus Police Department or other law enforcement to preserve evidence in the event that the victim changes her/his mind at a later date.

If a report of domestic violence, dating violence, sexual assault, or stalking is reported to the College, the below are the procedures that the College will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

Resources for Information about Sexual Assault

Becker College

- Counseling Services: 508.373.9544
- Student Health Services:..... 774.354.0464

Worcester Area

- UMass Memorial Medical Center University Campus:..... 508.334.1000
- Memorial Campus: 508.334.1000
- Worcester Medical Center: 508.363.6025
- Rape Crisis Center of Central MA: 508.852.7600
- Rape Crisis 24-hour Hotline: 1.800.870.5905
- Llanamos (Spanish Language Sexual Assault Hotline):..... 1.800.223.5001

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

<https://www.rainn.org> – Rape, Abuse and Incest National Network

<https://www.justice.gov/ovw/sexual-assault> – Department of Justice

<https://www2.ed.gov/about/offices/list/ocr/index.html> – Department of Education, Office of Civil Rights

If a report of domestic violence, dating violence, sexual assault, or stalking is reported to the College, the below are the procedures that the College will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

Incident Being Reported	Procedure Institution Will Follow	Evidentiary Standard
Sexual Assault	<ol style="list-style-type: none"> 1.) Depending on when reported (immediate vs. delayed report), institution will provide complainant with access to medical care. 2.) Institution will immediately assess safety needs of complainant. 3.) Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 4.) Institution will provide complainant with referrals to on and off campus mental health providers. 5.) Institution will assess need to implement interim or long term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties, employment, transportation, and athletics. 6.) Institution will provide a Persona Non Grata "No Trespass" directive to the accused party if it is deemed appropriate. 7.) Institution will provide instructions on how to apply for Protective Order. 8.) Institution will provide a copy of the Policy on Nondiscrimination, Harassment and Sexual Misconduct to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution. 9.) Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is. 10.) Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination, for assisting in the investigation, or as a respondent in an investigation, during and following an outcome of the investigation. 	Preponderance of the Evidence
Stalking	<ol style="list-style-type: none"> 1.) Institution will immediately assess safety needs of complainant. 2.) Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 3.) Institution will provide complainant with referrals to on and off campus mental health providers. 4.) Institution will assess need to implement interim or long term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties, employment, transportation, and athletics. 5.) Institution will provide a Persona Non Grata "No Trespass" directive to the accused party if it is deemed appropriate. 6.) Institution will provide instructions on how to apply for Protective Order. 7.) Institution will provide a copy of the Policy on Nondiscrimination, Harassment and Sexual Misconduct to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution. 8.) Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is. 9.) Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination, for assisting in the investigation, or as a respondent in an investigation, during and following an outcome of the investigation. 	Preponderance of the Evidence

Incident Being Reported	Procedure Institution Will Follow	Evidentiary Standard
Dating Violence	<ol style="list-style-type: none"> 1.) Depending on when reported (immediate vs. delayed report), institution will provide complainant with access to medical care. 2.) Institution will immediately assess safety needs of complainant. 3.) Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 4.) Institution will provide complainant with referrals to on and off campus mental health providers. 5.) Institution will assess need to implement interim or long term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties, employment, transportation, and athletics. 6.) Institution will provide a Persona Non Grata "No Trespass" directive to the accused party if it is deemed appropriate. 7.) Institution will provide instructions on how to apply for Protective Order. 8.) Institution will provide a copy of the Policy on Nondiscrimination, Harassment and Sexual Misconduct to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution. 9.) Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is. 10.) Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination, for assisting in the investigation, or as a respondent in an investigation, during and following an outcome of the investigation. 	Preponderance of the Evidence
Domestic Violence	<ol style="list-style-type: none"> 1.) Depending on when reported (immediate vs. delayed report), institution will provide complainant with access to medical care. 2.) Institution will immediately assess safety needs of complainant. 3.) Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 4.) Institution will provide complainant with referrals to on and off campus mental health providers. 5.) Institution will assess need to implement interim or long term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties, employment, transportation, and athletics. 6.) Institution will provide a Persona Non Grata "No Trespass" directive to the accused party if it is deemed appropriate. 7.) Institution will provide instructions on how to apply for Protective Order. 8.) Institution will provide a copy of the Policy on Nondiscrimination, Harassment and Sexual Misconduct to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution. 9.) Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is. 10.) Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination, for assisting in the investigation, or as a respondent in an investigation, during and following an outcome of the investigation. 	Preponderance of the Evidence

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the College will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options. In Massachusetts a victim of domestic violence, dating violence, sexual assault, or stalking has the following rights:

“A person suffering from abuse from an adult or minor family or household member may file a complaint in the court requesting protection from such abuse, including, but not limited to, the following orders:

- (a) ordering the defendant to refrain from abusing the plaintiff, whether the defendant is an adult or minor;***
- (b) ordering the defendant to refrain from contacting the plaintiff, unless authorized by the court, whether the defendant is an adult or minor;***
- (c) ordering the defendant to vacate forthwith and remain away from the household, multiple family dwelling, and workplace. Notwithstanding the provisions of section thirty-four B of chapter two hundred and eight, an order to vacate shall be for a fixed period of time, not to exceed one year, at the expiration of which time the court may extend any such order upon motion of the plaintiff, with notice to the defendant, for such additional time as it deems necessary to protect the plaintiff from abuse;***
- (d) awarding the plaintiff temporary custody of a minor child; provided, however, that in any case brought in the probate and family court a finding by such court by a preponderance of the evidence that a pattern or serious incident of abuse, as defined in section 31A of chapter 208, toward a parent or child has occurred shall create a rebuttable presumption that it is not in the best interests of the child to be placed in sole custody, shared legal custody or shared physical custody with the abusive parent. Such presumption may be rebutted by a preponderance of the evidence that such custody award is in the best interests of the child. For the purposes of this section, an “abusive parent” shall mean a parent who has committed a pattern of abuse or a serious incident of abuse;”***

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Further, Becker College complies with Massachusetts law in recognizing orders of protection. Any person who obtains an order of protection from the Commonwealth of Massachusetts or any reciprocal state should provide a copy to the Becker College Campus Police Department and the Office of the Title IX Coordinator. A complainant may then meet with Becker College Campus Police to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: safety escorts, special parking arrangements, and other potential assistance to provide the victim with the necessary support while aiding and educating them to become stakeholders in their own safety. Additional modifications such as: changing classroom locations or allowing a student to complete assignments from home, etc. will be addressed through the resources available to the Title IX Coordinator.

The College cannot apply for a legal order of protection, contact order, or restraining order for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services.

- Protection from abuse orders may be available through Worcester Superior, Probate and Family, and District Court located at 225 Main Street, Worcester, MA 01608 and in certain cases through emergency with the assistance of a qualified police agency.
- For incidents occurring on the Leicester campus or Paxton Equestrian facility, the court of jurisdiction is the East Brookfield district court located at 544 East Main Street, East Brookfield, MA 01515.

The College may issue an institutional no contact order if deemed appropriate or at the request of the victim or accused. To the extent of the victim's cooperation and consent, College

offices will work cooperatively to ensure that the complainant's health, physical safety, work, and academic status are protected pending the outcome of a formal college investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, or working situations in addition to counseling, health services, visa and immigration assistance, and assistance in notifying appropriate local law enforcement. Additionally, personally identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20).) Further, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The College does not publish the name of crime victims nor house identifiable information regarding victims in the Becker College Campus Police Department's Daily Crime Log. Victims may request that directory information on file be removed from public sources by request of the Chief of Police.

Upon written request, Becker College will disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim and records will be turned over to that party in accordance with the law.

**Resources for Victims of Domestic Violence, Dating Violence,
Sexual Assault & Stalking**

On Campus Resources

Counseling	Dr. Rose Andrejczyk Director, Counseling Center	508.373.9544
Health	Catherine Meloche Director of Health Services	774.354.0464
Mental Health	Dr. Rose Andrejczyk Director, Counseling Center	508.373.9544
Victim Advocacy	Dr. Rose Andrejczyk Director, Counseling Center	508.373.9544
Legal Assistance	Becker College Police	508.373.9555
Visa and Immigration Assistance	Michelle Fatcheric Director of International Student Services & Title IX Compliance	774.354.0462
Student Financial Aid	Allen Cowett Director of Financial Aid	508.373.9429

Off Campus Resources

Counseling	Daybreak/YWCA	508.755.9030
Health	UMass Memorial	508.334.1000
Mental Health	Hope Coalition	508.334.7312
Victim Advocacy	Victim Assistance Program	508.792.0214
Legal Assistance	Community Legal Aid	855.252.5342
Visa and Immigration Assistance	Immigration Legal Assistance Program	508.754.1121 ext 407
Student Financial Aid	Mass Association of Student Financial Aid Administrators	877.424.7627

Amnesty for Reporting Party

The College will take into consideration the positive impact of reporting an incident of discrimination, harassment, or sexual misconduct when determining the appropriate response for policy violations by the reporter of an incident. An individual who reports misconduct, either as a reporting party or third party witness, will not be subject to disciplinary action by the College for his/her own personal consumption of alcohol or drugs at or near the time of the incident, provided the specific incident has not come to the College's attention via normal reporting channels and/or any such violations did not and do not place the health or safety of any other person at risk. Education options may be explored, but no conduct proceedings or record will result.

How to be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.” We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction

With no intent to blame any victim and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, www.rainn.org):

1. **Be aware of your surroundings.** Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. **Try to avoid isolated areas.** It is more difficult to get help if no one is around.
3. **Walk with purpose.** Even if you don't know where you are going, act like you do.
4. **Trust your instincts.** If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
5. **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
6. **Make sure your cell phone is with you** and charged and that you have cab money.
7. **Don't allow yourself to be isolated** with someone you don't trust or someone you don't know.
8. **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.
9. **When you go to a social gathering, go with a group of friends.** Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
10. **Trust your instincts.** If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by

calling 911 in most areas of the U.S.).

11. **Don't leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
12. **Don't accept drinks from people you don't know or trust.** If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
13. **Watch out for your friends, and vice versa.** If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
14. **If you suspect you or a friend has been drugged, contact law enforcement immediately** (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
15. **If you need to get out of an uncomfortable or scary situation here are some things that you can try:**
 - a. **Remember that being in this situation is not your fault.** You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
 - b. **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
 - c. **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you're with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
 - d. **Lie.** If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.

Confidentiality

The College will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law and as previously mentioned in this document.

Sexual Offender Registry Information Policy

The Federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers their services, or is a student.

In Massachusetts, convicted sex offenders must register with the Massachusetts Sexual Offender Registry Board. You can link to this information by accessing www.mass.gov/eopss/agencies/sorb.

Alcohol and Drug Policy

Becker College is committed to creating a safe and healthy community for students by providing education about the dangers of alcohol and drug abuse through a variety of programming through Residence Life, and Health and Counseling Services. Becker College adheres to state and federal laws regarding drugs and alcohol and prohibits the unlawful possession, use, and/or distribution

of illicit drugs and alcohol on its property and/or as part of its activities. The legal drinking age within the Commonwealth of Massachusetts is 21. Students under the age of 21 who are found to be in possession of, using, or selling alcohol; as well as students who are over the age of 21 and found to be providing, selling, or furnishing alcohol to those under the age of 21 will be referred to the Student Conduct system and may face additional criminal charges.

Additionally despite decriminalization of the use and in some cases possession of Marijuana in Massachusetts, Becker College does not allow any use, possession, consumption or sale of any illegal drugs. It is important to note that Marijuana remains an illegal substance under federal law and therefore is prohibited in all forms at Becker College. Violations of Massachusetts law may be prosecuted criminally.

Student members of the Becker College community who are in violation of this policy are subject to local, state, and federal law as well as disciplinary adjudication under the Becker College Code of Conduct. The policies and various sanctions applicable to students found responsible are outlined in the Becker College Student Handbook.

Students seeking assistance with drugs and alcohol can find help at the Counseling Center in the Boutin Student Center and in Marsh Hall on the Leicester Campus. Employees can seek assistance with Human Resources, located at 16 Roxbury Street in Worcester.

Educational programming is provided in a variety of ways including a mandatory pre-matriculation online alcohol education program called MyStudentBody for all first year students. Programming in the residence halls on alcohol use and abuse and sessions dedicated to alcohol education are included in the mandatory First Year Seminar class.

Becker College complies with the Drug-Free Schools and Communities Act of 1989 through the adoption and implementation of the College's Drug and Alcohol Abuse Prevention Program (DAAPP). For the complete document, please visit:

<https://www.becker.edu/about/facts-consumer-information>

Worcester Ordinance on Alcoholic Beverages

No person shall drink any alcoholic beverages as defined in Chapter 138, Section 1 of the Massachusetts General Laws, nor shall have in his/her possession any open containers whose seal has been broken and recapped of such beverages, while on, in, or upon any public way or sidewalk, or upon any way to which the public have a right of access, or any place to which the members of the public have access as invitees or licensees, park or playground, or private land or place, without the consent of the owner or person in control thereof. The burden of proving such consent shall be on the defendant.

All alcoholic beverages being used in violation of this ordinance shall be seized and safely held until final adjudication of the charge against the persons so arrested or summoned before the court, at which time they shall be disposed of as directed by the court.

A police officer witnessing a violation of this ordinance shall have the right to arrest such person without a warrant and shall bring the person so arrested before the court within 24 hours, Sundays and holidays excepted.

Town of Leicester By-Law on Alcoholic Beverages

For the purpose of preserving peace and good order, no person shall have any intoxicating liquor in his/her possession in any park, dance hall, or other public place in this town, unless, pursuant to Massachusetts General Laws, Chapter 138, a license or permit shall have been issued with respect to such place.

Definitions of Reportable Crimes

Murder and Nonnegligent Manslaughter – The willful (Nonnegligent) killing of one human being by another.

Negligent Manslaughter – The killing of another person through gross negligence.

Rape – is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

This offense includes the rape of both males and females.

Fondling – is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest – is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape – is sexual intercourse with a person who is under the statutory age of consent.

Robbery – The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary – The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft – The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

Arson – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Liquor Law Violations – The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkness and driving under the influence are not included in this definition.)

Drug Abuse Violations – Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous nonnarcotic drugs (barbituates, benzedrine).

Weapon Law Violations – The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Locations as Defined by the Crime Awareness and Campus Security Act

On Campus – Property within a reasonably contiguous area owned or controlled by the institution.

Residential Facilities – On-campus student housing owned or controlled by the institution.

Non-Campus – Property controlled by student organizations recognized by the institution, or property owned or controlled by the institution used by students for educational purposes that is not contiguous to the campus.

Public Property – Sidewalks, street, parking lots, or thoroughfares within the contiguous area of the institution or adjacent to a facility owned or controlled by the institution and used for educational purposes.

Crime Statistical Report – Calendar Year 2016, 2017, and 2018

Worcester Campus – Reported Crimes

OFFENSE	CAMPUS YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL	RESIDENTIAL FACILITIES**
Murder/Manslaughter Non-Negligent	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Negligent Manslaughter	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Sex Offenses – Fondling	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Rape	2018	0	0	0	0	0
	2017	1	0	0	1	1
	2016	0	0	0	0	0
Incest	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Statutory Rape	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Robbery	2018	0	0	0	0	0
	2017	0	0	1	1	0
	2016	0	0	0	0	0
Aggravated Assault	2018	0	0	2	2	0
	2017	1	0	2	3	1
	2016	1	0	0	1	1
Burglary	2018	0	1	0	1	0
	2017	2	0	0	2	1
	2016	3	0	0	3	2
Motor Vehicle Theft	2018	0	0	2	2	0
	2017	0	0	1	1	0
	2016	0	0	1	1	0
Liquor Law Arrests	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Arrests	2018	0	0	3	3	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Arrests	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	24	0	0	24	23
	2017	25	0	0	25	25
	2016	43	0	0	43	43

Continued on page 35

* Crimes reported in Residential Facilities are included in the on-campus category.

Crime Statistical Report – Calendar Year 2016, 2017, and 2018

Worcester Campus – Reported Crimes

Continued from page 30

OFFENSE	CAMPUS YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL	RESIDENTIAL FACILITIES**
Drug Law Violations Referred for Disciplinary Action	2018	4	0	0	4	3
	2017	11	0	3	14	11
	2016	13	0	0	13	12
Weapons Law Violations Referred for Disciplinary Action	2018	3	0	0	3	3
	2017	3	0	0	3	3
	2016	1	0	0	1	1

OFFENSE	CAMPUS YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL	RESIDENTIAL FACILITIES**
Arson	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Domestic Violence	2018	3	0	1	4	3
	2017	0	0	1	1	0
	2016	2	0	0	2	2
Dating Violence	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Stalking	2018	3	0	0	3	3
	2017	6	0	1	7	4
	2016	2	0	0	2	1

** Crimes reported in Residential Facilities are included in the on-campus category.

Worcester Campus – Hate (Bias) Crimes 2016

OFFENSE	YEAR	RACE			RELIGION			SEXUAL ORIENTATION			GENDER			GENDER IDENTITY			ETHNICITY			NAT'L ORIGIN			DISABILITY		
		OC	RF	NC	PP	OC	RF	NC	PP	OC	RF	NC	PP	OC	RF	NC	PP	OC	RF	NC	PP	OC	RF	NC	PP
Murder/ Non-Negligent Manslaughter	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Forcible	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses Non-Forcible	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism/ Destruction of Property	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	2016	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0
Other Crimes Involving Bodily Injury	2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

OC=On Campus RF=Resident Facilities NC=Non-Campus PP=Public Property

*Crimes reported in the Residential Facilities column are in the on-campus category.

There were no hate crimes reported on Worcester Campus for 2017 and 2018.

Crime Statistical Report – Calendar Years 2016, 2017, and 2018

Leicester Campus – Reported Crimes

OFFENSE	CAMPUS YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL	RESIDENTIAL FACILITIES*
Murder/Manslaughter Non-Negligent	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Negligent Manslaughter	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Sex Offenses – Fondling	2018	1	0	0	1	1
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Rape	2018	0	0	0	0	0
	2017	3	0	0	3	3
	2016	2	0	0	2	1
Incest	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Statutory Rape	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Robbery	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Aggravated Assault	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Burglary	2018	2	0	0	2	2
	2017	2	0	0	2	2
	2016	2	0	0	2	2
Motor Vehicle Theft	2018	0	0	0	0	0
	2017	1	0	0	1	0
	2016	0	0	0	0	0
Liquor Law Arrests	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Arrests	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Arrests	2018	0	0	0	0	0
	2017	1	0	0	1	1
	2016	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	3	0	0	3	3
	2017	26	0	0	26	26
	2016	24	0	0	24	22

Continued on page 38

* Crimes reported in Residential Facilities are included in the on-campus category.

Crime Statistical Report – Calendar Years 2016, 2017, and 2018

Leicester Campus – Reported Crimes

Continued from page 37

OFFENSE	CAMPUS YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL	RESIDENTIAL FACILITIES**
Drug Law Violations Referred for Disciplinary Action	2018	6	0	0	6	4
	2017	13	0	0	13	13
	2016	13	0	0	13	13
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0

OFFENSE REPORTED BY HIERARCHY)	CAMPUS YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL	RESIDENTIAL FACILITIES**
Arson	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Domestic Violence	2018	0	0	0	0	0
	2017	2	0	0	2	1
	2016	1	0	0	1	1
Dating Violence	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Stalking	2018	2	0	0	2	2
	2017	5	0	0	5	4
	2016	3	0	0	3	3

*Crimes reported in Residential Facilities are included in the on-campus category.

Leicester Campus – Hate (Bias) Crimes

There were no hate crimes reported for 2016, 2017, or 2018.

Fire Safety

The Becker College Police Department works closely with the Worcester and Leicester Fire Departments to ensure that the College is in compliance with applicable fire and life safety codes and standards. Fire drills and educational training are available to all students, faculty, and staff.

All College buildings have smoke detectors, fire extinguishers, and alarm pull stations. Pull stations in all residence halls as well as smoke and heat detectors in common areas are directly connected to a third party monitoring agency which, in turn, is directly connected to either the Worcester or Leicester Fire Departments (depending on campus location) as well as the Becker College Police Department.

Designated campus police officers conduct safety and security inspections of all College properties to ensure the proper operation of all fire and safety related equipment. Any equipment found to be malfunctioning or inoperative is documented and reported immediately for repair or replacement. The Becker College Police Department provides programs of education to all residence hall staff and students annually. Informational postings on fire safety and community contacts for fire safety concerns are also published and posted in each residence hall. Becker College requires fire drill evacuations to be completed in residence halls at least once per semester throughout the academic year. Participation in drills is mandatory. Violation of any aspect of these regulations will result in disciplinary action. In the interest of safety of all community members, Becker College requires all present to evacuate the building in the event of fire.

Smoking is prohibited in all campus buildings, including residence halls, individual rooms, hallways, and lounges. Furthermore, all students, faculty, administrators, and staff are asked to move 25 ft. beyond windows and doors of all campus buildings when smoking outdoors on campus.

Due to the risk of fire all candles, toasters, halogen lamps, toaster ovens, or any open element appliances are prohibited in residence halls. Toasters are allowed in the kitchen area only of apartment spaces NEVER in bedrooms or traditional residence hall rooms. Tampering with fire safety equipment is prohibited. Becker College Fire Safety Policies and sanctions for violating policies are located in the Student Handbook. All health, life, and safety programs are constantly under review at Becker College, however at this time there are no immediate plans for future improvements in fire safety determined necessary by the College.

All Becker College community members having concerns about fire safety equipment, a possible fire hazard, or evidence of a past fire on campus are urged to contact the Becker College Police Department at 508.373.9555.

In the Event of a Fire:

- Close the door to the room involved. This will contain the fire and make it easier to extinguish.
- Activate the closest fire alarm. Pull stations are normally located next to the exit or stairwell door.
- Report the fire to the Campus Police Department (ext. 9555) and the local municipal Fire Department (9-1-1). Call from a safe location, away from the fire. Never assume that someone else has called.
- Extinguish the fire using the appropriate fire extinguisher, if possible. Do not place yourself at risk. Use the fire extinguisher only if you have been properly trained and the fire is small.
- When evacuating the building, use the most direct means of egress possible.
- Before you open a door, feel the door with the back of your hand. If the door is hot, or you can see fire or smoke in the corridor, do not pass through. Stay in the room. Pack towels (preferably wet) under the door to prevent smoke entry.
- Telephone the Becker College Police Department (ext. 9555) and report your location. If a telephone is not available, go to the window and wave a brightly colored cloth to draw attention to you. Open the window; do not break the window. If you break the window, smoke may enter from the floor below.
- If the door is cool, open it slowly. If there is no smoke, proceed to the nearest exit. If the smoke is light, crawl low to the closest exit. If you encounter smoke along the way, choose an alternative escape route. Make sure the doors close behind you to prevent the spread of smoke.
- Once outside, proceed to the designated area, away from the building and doors. Make sure that everyone is accounted for. If occupants were unable to get out of the building, or if they cannot be found, report this to the Becker College police officer, who will arrive on the scene as soon as possible.

Fire Safety Amenities by Residence Hall Worcester Campus

RESIDENTIAL FACILITY	FIRE ALARM MONITORING	PARTIAL SPRINKLER SYSTEM	FULL SPRINKLER SYSTEM	SMOKE DETECTION	FIRE EXTINGUISHER DEVICES	EVACUATION PLANS AND PLACARDS	NUMBER OF FIRE DRILLS EACH YEAR
Bancroft Hall	Yes	Yes	N/A	Yes	Yes	NO	4
Beeches Hall	Yes	N/A	Yes	Yes	Yes	Yes	4
Bullock Hall	Yes	N/A	Yes	Yes	Yes	Yes	4
Cedar Hall	Yes	N/A	Yes	Yes	Yes	Yes	4
Colton Hall	Yes	N/A	Yes	Yes	Yes	Yes	4
Cypress Hall	Yes	N/A	Yes	Yes	Yes	Yes	4
Houghton Hall	Yes	Yes	N/A	Yes	Yes	NO	4
Davis Hall	Yes	N/A	Yes	Yes	Yes	Yes	4
Lincoln Hall	Yes	N/A	Yes	Yes	Yes	Yes	4
Maple Hall	Yes	N/A	Yes	Yes	Yes	Yes	4
Merrill Hall	Yes	N/A	Yes	Yes	Yes	Yes	4
Miller Hall	Yes	N/A	Yes	Yes	Yes	Yes	4
Spruce Hall	Yes	N/A	NO	Yes	Yes	NO	4
Willow Hall	Yes	N/A	Yes	Yes	Yes	Yes	4

Fire Safety Statistical Report – Calendar Year 2018 Worcester Campus – Reported Fires

RESIDENTIAL FACILITY	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	DATE	TIME	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGED BY A FIRE	CASE NUMBER
Bancroft	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Beeches Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Bullock Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Cedar Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Colton Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Cypress Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Davis Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Houghton Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Lincoln Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Maple Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Merrill Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Miller Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Spruce Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Willow Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A

Fire Safety Statistical Report – Calendar Year 2016 and 2017 Worcester Campus – Reported Fires

RESIDENTIAL FACILITY	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	DATE	TIME	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY A FIRE	CASE NUMBER
Bancroft Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Beeches Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Bullock Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Cedar Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Colton Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Cypress Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Davis Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Houghton Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Lincoln Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Linden Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Magnolia Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Maple Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Merrill Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Miller Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Oak Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Spruce Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Willow Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A

Reporting a Fire – Worcester Campus

Students and employees may report a past fire (not ongoing) to the following offices:

WORCESTER CAMPUS

Becker College Police Office (non-emergency)	508.373.9559
Becker College Police Office (emergency)	508.373.9555
Worcester Police Department (emergency).....	911
Worcester Police (non-emergency)	508.799.8606

Fire Safety Amenities by Residence Hall Leicester Campus

RESIDENTIAL FACILITY	FIRE ALARM MONITORING	PARTIAL SPRINKLER SYSTEM	FULL SPRINKLER SYSTEM	SMOKE DETECTION	FIRE EXTINGUISHER DEVICES	EVACUATION PLANS AND PLACARDS	NUMBER OF FIRE DRILLS EACH YEAR
Barrett Hall	Yes	N/A	Yes	Yes	Yes	Yes	4
Berkshire	Yes	N/A	No	Yes	Yes	Yes	4
Hampshire Hall	Yes	N/A	No	Yes	Yes	Yes	4
Hitchcock Hall	Yes	N/A	No	Yes	Yes	Yes	4
Knight Hall	Yes	N/A	No	Yes	Yes	No	4
Lane Hall	Yes	N/A	No	Yes	Yes	Yes	4
May House	Yes	N/A	No	Yes	Yes	Yes	4
Winslow Hall	Yes	N/A	No	Yes	Yes	Yes	4

Fire Safety Statistical Report – Calendar Years 2016, 2017, and 2018 Leicester Campus – Reported Fires

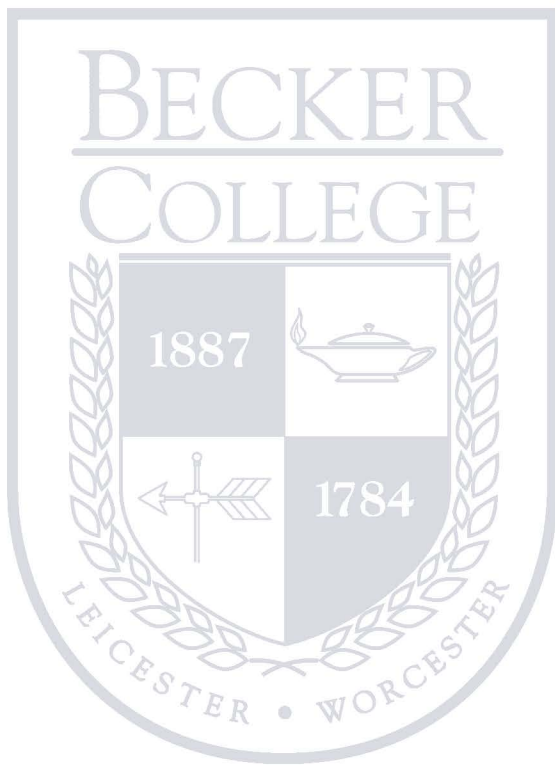
RESIDENTIAL FACILITY	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	DATE	TIME	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY A FIRE	CASE NUMBER
Barrett Hall	0	Yes	N/A		N/A	N/A	N/A	\$0.00	N/A
Berkshire	0	N/A	N/A		N/A	N/A	N/A	\$0.00	N/A
Hampshire Hall	0	N/A	N/A		N/A	N/A	N/A	\$0.00	N/A
Hitchcock Hall	0	N/A	N/A		N/A	N/A	N/A	\$0.00	N/A
Knight Hall	0	N/A	N/A		N/A	N/A	N/A	\$0.00	N/A
Lane Hall	0	N/A	N/A		N/A	N/A	N/A	\$0.00	N/A
May House	0	N/A	N/A		N/A	N/A	N/A	\$0.00	N/A
Winslow Hall	0	N/A	N/A		N/A	N/A	N/A	\$0.00	N/A

Reporting a Fire – Leicester Campus

Students and employees may report a past fire (not ongoing) to the following offices:

LEICESTER CAMPUS

Becker College Police Office (non-emergency)	774.354.0606
Becker College Police Office (emergency)	508.373.9555
Leicester Police Department (non-emergency)	508.892.7010
Leicester Police Department (emergency).....	911





Police Phone Numbers

WORCESTER CAMPUS

Becker College Police Office, daytime M-F (non-emergency)	508.373.9559
Becker College Police Office (emergency).....	508.373.9555
Worcester Police Department (emergency)	911
Worcester Police (non-emergency).....	508.799.8606

LEICESTER CAMPUS

Becker College Police Office daytime M-F (non-emergency)	774.354.0606
Becker College Police Office (emergency).....	508.373.9555
Leicester Police Department (non-emergency)	508.892.7010
Leicester Police Department (emergency)	911



BECKER COLLEGE

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