BENEFIT REVIEW
(Full-time 12 month employees)

- Health Insurance- Fallon Community Health Plan (Select or Direct Care or Fallon Preferred) - The College pays 90% of the Select Care (intermediate plan) premium and applies those $s to all plans.
- Flexible Spending Account available. (pre-tax)
- Guardian Dental Insurance (pre-tax)
- Vision Plan (pre-tax)
- Life Insurance- 2 x annual salary to a maximum of $400,000 (100% employer paid)
- Long Term Disability- 60% gross wage is paid after the elimination period of 120 working days. (100% employer paid)
- TIAA-CREF- Employees contribute 5% of gross pay (pre-tax) to the plan. The College matches this contribution with 10% of salary. An employee is eligible for the College contribution on the second anniversary of employment.
- Sick time- 1 sick day per month.
- Personal days- 3 days per year.
- Vacation- 2-4 weeks (accrued monthly)
- Tuition remission @ Becker—100% for full-time employees, spouses and dependent children.
- Tuition @ other institutions- 50% reimbursement if approved through departmental budget (employee only).
- 8 holidays.
- Additional time off includes an extra 1 ½ days at Thanksgiving.
- Christmas shutdown is usually the week between Christmas and New Years.
- Other leaves include- bereavement, jury duty, military and FMLA.
- Direct Deposit.