Let's Hear It: Tips on Job Hunting from the Recruiter's Perspective

Networking:
• “Network, network, and then network some more.”
• “Become an expert in social networking.”
• “Tell everyone you meet you are looking for a job.”
• “Join professional and industry organizations.”
• “Find out who the “key” contacts are at companies where you have an interest and reach out to them.”
• “Cross-reference every lead you get with your network. For example, if you see a great looking job at ABC Company, check your personal and Linkedin networks to see if you know of anyone who works at ABC Company. If so, they often can give you valuable insight into the company and job.”
• “Network! Most positions are filled through employee referrals. Don’t be afraid to reach out to your friends, family, and professional network to ask for help in landing a job.”
• “Join professional associations—go to those networking and industry meetings.”
• “Network: Sign up for Linkedin.”

Researching:
• “Research companies inside and out before you interview.”
• “If you know someone who works at a company you are interviewing with, spend some time with them before you interview.”
• “Get to know the top search professionals in your area.”
• “Have informational meetings with people you know in the industry.”
• “Looking for a position is a full-time job—don’t bank on one particular opportunity. Have options that will allow you to control your future.”

Your Available Resources:
• “Utilize your campus career center.”
• “Talk with your favorite professor to get leads.”
• “Leverage your internship into a full-time position.”
• “Utilize all-in-one job boards like Simplyhired.com and Indeed.com.”

References:
• “Have solid references and discuss your employment opportunities with them prior to them getting a call.”
• “Build a strong list of references: Ask your reference, before you offer their name, if they would be able to provide a positive reference that would help you secure your next position.”